



**THE PRESIDENCY**  
**NATIONAL SALARIES, INCOMES & WAGES COMMISSION**  
**OFFICE OF THE EXECUTIVE CHAIRMAN**



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*SWC/S/04/S.218/II/406*

*22<sup>nd</sup> December 2021*

**CIRCULAR**

Chief of Staff to the President  
Deputy Chief of Staff to the President  
Honourable Ministers/Ministers of State  
Secretary to the Government of the Federation  
Head of the Civil Service of the Federation  
Chairmen, Federal Commissions  
Federal Permanent Secretaries  
Clerk of the National Assembly  
Secretary, National Judicial Council  
Secretary, Federal Judicial Services Commission  
Directors-General and Chief Executives of Parastatals,  
Agencies and Government Owned Companies  
Auditor-General for the Federation  
Accountant-General of the Federation  
Director-General, Budget Office of the Federation


**REVIEW OF HAZARD ALLOWANCE APPLICABLE IN FEDERAL  
HOSPITALS, MEDICAL CENTRES AND CLINICS IN MINISTRIES,  
DEPARTMENTS AND AGENCIES**

Following the engagements between the Federal Government of Nigeria and Unions/Associations in the health sector which were conciliated by the Honourable Minister of Labour and Employment, the President of the Federal Republic of Nigeria has approved the review of hazard allowance applicable in Federal Hospitals, Medical Centres and Clinics in Ministries, Departments and Agencies as follows:

*Continuation*

S/N	Category of Staff	Salary Grade Level	Old Rate Per month (N)	New Rate Per month (N)
<b>A</b>	<b>CONHESS</b>			
1	CONHESS - Non-Clinical	01 - 05	5,000.00	15,000.00
2	CONHESS - Clinical	01 - 05	5,000.00	16,000.00
3	CONHESS - Non-Clinical	06 - 12	5,000.00	30,000.00
4	CONHESS - Clinical	06 - 12	5,000.00	32,000.00
5	CONHESS - Non-Clinical	13 - 15	5,000.00	32,000.00
6	CONHESS - Clinical	13 - 15	5,000.00	34,000.00
<b>B</b>	<b>CONMESS</b>			
1	Interns/NYSC Doctors		5,000.00	32,000.00
2	CONMESS	02	5,000.00	32,000.00
3	CONMESS	03 - 04	5,000.00	35,000.00
4	CONMESS	05 - 07	5,000.00	40,000.00

2. This approval takes effect from 1<sup>st</sup> December 2021.
3. It should be noted that the payment of hazard allowance in the Federal Public Service will be phased out were applicable as soon as the on-going migration of all Federal Government workers, including medical and health workers, to Employees Compensation Act, 2010 is concluded.
4. All enquiries relating to this circular should be directed to the Commission.

  
Ekpo U. O. Nta, Esq.  
Chairman