



**THE PRESIDENCY  
NATIONAL SALARIES, INCOMES AND WAGES COMMISSION  
OFFICE OF THE EXECUTIVE CHAIRMAN**



Wing B, 3rd Floor, Federal Secretariat Complex, Phase 1,  
Shehu Shagari Way, P. M. B. 346, Garki - Abuja.  
0811 885 6258, 0810 738 5689  
chairman@nsiwc.gov.ng: www.nsiwc.gov.ng

Tel: 0811 885 6258  
0810 738 5689

SWC.04/Vol.X/740

14<sup>th</sup> November 2019

**CIRCULAR**

Chief of Staff to the President  
Deputy Chief of Staff to the President  
Honourable Minister of Education  
Honourable Minister of Agriculture and Rural Development  
Honourable Minister of Science and Technology  
Honourable Minister of Transport  
Honourable Minister of Defence  
Honourable Minister of Finance, Budget and National Planning  
Honourable Minister of Labour and Employment  
Secretary to the Government of the Federation  
Head of the Civil Service of the Federation  
Executive Secretary, National Commission for Colleges of Education  
Executive Secretary, National Board for Technical Education  
Auditor-General for the Federation  
Accountant-General of the Federation  
Director-General, Budget Office

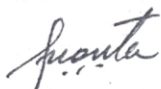
**IMPLEMENTATION OF THE NEW NATIONAL MINIMUM WAGE IN THE  
FEDERAL PUBLIC SERVICE: THE CONSOLIDATED POLYTECHNICS AND  
COLLEGES OF EDUCATION ACADEMIC STAFF SALARY STRUCTURE  
(CONPCASS)**

Consequent upon the enactment of the National Minimum Wage (Amendment) Act 2019, and the negotiations between the Federal Government of Nigeria and Organised Labour (represented by the Joint National Public Service Negotiating Council) in respect of the consequential adjustments of

## *Continuation*

salaries of employees in the Federal Public Service, the President of the Federal Republic of Nigeria has approved the revision of the Consolidated Polytechnics and Colleges of Education Academic Staff Salary Structure (CONPCASS), with effect from the 18<sup>th</sup> of April 2019.

2. The new salary table is attached herewith.
3. This circular supersedes Circular No. SWC.04/Vol.IX/538 dated 18<sup>th</sup> August 2011.
4. Enquiries relating to this circular should be directed to the Commission.

  
Ekpo Nta, Esq.  
Ag. Chairman



CONSOLIDATED POLYTECHNIC AND COLLEGES OF EDUCATION ACADEMIC STAFF SALARY STRUCTURE (CONPCASS)

PER ANNUM  
(EFFECTIVE FROM 18TH APRIL 2019)

|          | 1       | 2       | 3       | 4       | 5       | 6       | 7       | 8       | 9       | 10      | 11      | 12      | 13      | 14      | 15      |
|----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| CONPCASS | N       | N       | N       | N       | N       | N       | N       | N       | N       | N       | N       | N       | N       | N       | N       |
| 01       | 1257460 | 1300238 | 1343017 | 1385795 | 1428573 | 1471351 | 1514130 | 1556908 | 1599686 | 1642464 | 1685243 | 1728023 | 1770801 | 1813579 | 1856358 |
| 02       | 1460038 | 1510386 | 1560735 | 1611085 | 1661433 | 1711783 | 1762132 | 1812482 | 1862830 | 1913180 | 1963528 | 2013878 | 2064227 | 2114575 | 2164925 |
| 03       | 1693790 | 1748497 | 1803205 | 1857913 | 1912620 | 1967327 | 2022036 | 2076743 | 2131450 | 2186157 | 2240866 | 2295573 | 2350280 | 2404987 | 2459696 |
| 04       | 1906230 | 1989066 | 2071903 | 2154739 | 2237575 | 2320411 | 2403247 | 2486083 | 2568919 | 2651755 | 2734592 |         |         |         |         |
| 05       | 2127402 | 2214985 | 2302566 | 2390149 | 2477732 | 2565313 | 2652896 | 2740479 | 2828060 | 2915643 | 3003155 |         |         |         |         |
| 06       | 2349600 | 2443887 | 2538171 | 2632456 | 2726743 | 2821028 | 2915314 | 3009599 | 3103885 | 3198170 | 3292457 |         |         |         |         |
| 07       | 3020925 | 3146527 | 3272130 | 3397732 | 3523334 | 3648934 | 3774536 | 3900139 | 4025741 |         |         |         |         |         |         |
| 08       | 3716263 | 3868081 | 4019901 | 4171719 | 4323537 | 4475355 | 4627173 | 4778991 | 4930809 |         |         |         |         |         |         |
| 09       | 4561073 | 4737851 | 4914628 | 5089682 | 5268183 | 5444959 | 5621738 | 5798513 | 5975291 |         |         |         |         |         |         |

