



THE PRESIDENCY
NATIONAL SALARIES, INCOMES AND WAGES COMMISSION
OFFICE OF THE EXECUTIVE CHAIRMAN



Wing B, 3rd Floor, Federal Secretariat Complex, Phase 1,
Shehu Shagari Way, P. M. B. 346, Garki - Abuja.
0811 885 6258, 0810 738 5689

chairman@nsiwc.gov.ng: www.nsiwc.gov.ng

Tel: 0811 885 6258
0810 738 5689

SWC.04/Vol.X/722

14th November 2019

CIRCULAR

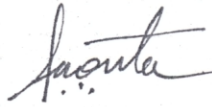
Chief of Staff to the President
Deputy Chief of Staff to the President
Honourable Ministers/Ministers of State
Secretary to the Government of the Federation
Head of the Civil Service of the Federation
Chairmen, Federal Commissions
Federal Permanent Secretaries
Clerk of the National Assembly
Directors-General and Chief Executives of Parastatals/Agencies
Secretary, National Judicial Council
Secretary, Federal Judicial Service Commission
Auditor-General for the Federation
Accountant-General of the Federation
Director-General, Budget Office

**IMPLEMENTATION OF THE NEW NATIONAL MINIMUM WAGE IN THE
FEDERAL PUBLIC SERVICE: THE CONSOLIDATED PUBLIC SERVICE SALARY
STRUCTURE (CONPSS)**

Consequent upon the enactment of the National Minimum Wage (Amendment) Act 2019, and the negotiations between the Federal Government of Nigeria and Organised Labour (represented by the Joint National Public Service Negotiating Council) in respect of the consequential adjustments of salaries of employees in the Federal Public Service, the President of the Federal Republic of Nigeria has approved the revision of the Consolidated Public Service Salary Structure (CONPSS), with effect from the 18th of April 2019.

Continuation

2. The new salary table is attached herewith.
3. This circular supersedes Circular No. SWC.04/Vol.X/667 dated 16th July 2019.
4. Enquiries relating to this circular should be directed to the Commission.



Ekpo Nta, Esq.
Ag. Chairman

CONSOLIDATED PUBLIC SERVICE SALARY STRUCTURE (CONPSS)

PER ANNUM
(EFFECTIVE FROM 18TH APRIL 2019)

CONPSS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N
01	360000	364469	368938	373407	377876	382345	386814	391283	395752	400221	404690	409159	413628	418097	422566
02	363328	369171	375014	380857	386700	392543	398386	404229	410072	415915	421758	427601	433444	439287	445130
03	366170	373352	380534	387716	394898	402080	409262	416444	423626	430808	437990	445172	452354	459536	466718
04	376194	384823	393452	402081	410710	419339	427968	436597	445226	453855	462484	471113	479742	488371	497000
05	394498	404522	414546	424570	434594	444618	454642	464666	474690	484714	494738	504762	514786	524810	534834
06	449429	461648	473867	486086	498305	510524	522743	534962	547181	559400	571619	583838	596057	608276	620495
07	638133	661237	684340	707443	730546	753649	776752	799855	822959	846062	869165	892268	915371	938474	961577
08	799421	826204	852988	879772	906556	933340	960124	986908	1013692	1040476	1067260	1094044	1120828	1147612	1174395
09	928981	960604	992228	1023851	1055475	1087099	1118722	1150346	1181969	1213593	1245216	1276840	1308463	1340087	1371711
10	1060833	1094732	1128631	1162530	1196428	1230327	1264226	1298125	1332024	1365922	1399821	1433720	1467619	1501518	1535417
12	1221722	1274303	1326884	1379465	1432046	1484627	1537208	1589789	1642370	1694951	1747532				
13	1362110	1417699	1473289	1528878	1584468	1640057	1695647	1751236	1806826	1862415	1918005				
14	1503149	1562994	1622839	1682684	1742530	1802375	1862220	1922065	1981910	2041755	2101600				
15	2027623	2110917	2194212	2277506	2360801	2444096	2527390	2610685	2693980						
16	2505352	2605457	2705563	2805669	2905774	3005880	3105986	3206091	3306197						
17	4769304	4950070	5130837	5311603	5492370	5673136	5853902	6034669	6215435						

